

TRAER MUNICIPAL UTILITIES

The Board of Trustees of the Traer Municipal Utilities met in regular session on **Thursday, December 6, 2018** in Traer Municipal Hall.

CALL TO ORDER

Chairman Podhajsky called the meeting to order at 7:00 PM; with Trustees McEwen, Dostal, Barnes and Whannel in attendance. Absent: NONE.

APPROVAL OF AGENDA

MOTION by Dostal, seconded by McEwen, that the Agenda is approved. Motion approved unanimously with a roll call vote.

CONSENT AGENDA

MOTION by Whannel, seconded by Dostal, that the Consent Agenda is approved; Minutes of the November 1, 2018 meeting and December Checks #33049-33108; total expenditures of \$232,959.01. Motion approved unanimously with a roll call vote.

DISCUSS TERMS OF CDL MANUAL AND SUBSTANCE ABUSE POLICY

General Manager Stief discussed the new manual with the Board. The primary points highlighted were that any employee violating the policy will be allowed to receive treatment (at their expense), and that there was a 3 strike rule for termination.

CONSIDER ADOPTION OF CDL MANUAL AND SUBSTANCE ABUSE POLICY

MOTION by Dostal, seconded by Whannel, to approve the manual and policy. Motion approved unanimously with a roll call vote.

DISCUSS HEALTH INSURANCE OPTIONS

Wellmark is again changing the health policy available to TMU/City. The Board has the ability to offer employees more than one option. The staff was recommending that the Board offer the primary plan identified by Wellmark, as well as a second choice with a higher deductible and lower premiums. The standard plan increases the deductible from \$1,000 to \$2,000, and the same co-pays as the previous year plan (TMU reimburses the first \$1,000 of deductible). The second plan would be a \$3,000 deductible, with no copays after the full deductible was met (TMU would reimburse \$2,000 of the deductible as an incentive to take this plan and save premium costs). MOTION by Dostal, seconded by Barnes, to approve the plans. Motion approved unanimously with a roll call vote.

REPORT ON ASBESTOS REMOVAL AND BUILDING DEMOLITION

General Manager Stief updated the Board on the potential for asbestos removal and demolition of the old power plant building. Heartland has agreed to take the demo materials (primarily brick).

GENERAL MANAGER'S REPORT

NONE.

CITIZEN INPUT

NONE

There being no further business the meeting was adjourned.

NOIVEMBER Revenues:

Electric.....	\$ 147,018
Water.....	\$ 31,448
Sewer.....	\$ 14,274
Telecom.....	<u>\$ 10,158</u>
	\$ 202,898

NOVEMBER Expenditures:

Electric.....	\$ 163,541
Water.....	\$ 35,904
Sewer.....	\$ 13,498
Telecom.....	<u>\$ 5,941</u>
	\$ 218,884

NOVEMBER FUND BALANCES:

Electric.....	\$ 294,970
Water.....	\$ 61,549
Sewer.....	\$ 132,182
Telecom.....	<u>\$ 94,422</u>
	\$ 583,123

Check Register attached

Chairman Nick Podhajsky
Jon Panfil, Board Secretary